



Complete Agenda

Democratic Service
Swyddfa'r Cyngor
CAERNARFON
Gwynedd
LL55 1SH

Meeting

SCHOOLS FINANCE FORUM

Date and Time

3.30 pm, MONDAY, 17TH JULY, 2023

Location

Virtual Meeting - Teams

Contact Point

Einir Rh Davies

01286 679868

EinirRhianDavies@gwynedd.llyw.cymru

(DISTRIBUTED Friday, 7 July 2023)

SCHOOLS FINANCE FORUM MEMBERSHIP

CABINET MEMBERS

Councillor Beca Brown (Education)
Councillor Ioan Thomas (Finance)

CHIEF EXECUTIVE

Mr Dafydd Gibbard

HEAD OF FINANCE

Mr Dewi A Morgan

SECONDARY HEAD TEACHERS

Mr Neil Foden Ysgol Friars
Mr Aled Williams – Ysgol Arduwy

Mr Dylan Minnice - Ysgol Botwnnog
Mr Arwyn Williams – Ysgol Brynrefail

PRIMARY HEAD TEACHERS

Mrs Iona Jones - Ysgol Edmwnd Prys/Bro Cynfal
Mrs Menna Wynne Pugh – Ysgol Penybryn
Mr Alan Wynn Jones – Ysgol Cymerau

Mr Richard Derwyn Jones – Ysgol Chwilog
Mrs Eleri Morgan Davies – Ysgol y Gorlan

TEACHERS' UNIONS

Mr Clive Thomas – Ysgol Syr Hugh Owen

GOVERNORS

Arfon
Mr Edward Bleddyn Jones – Ysgol Tregarth
Mr Brian Jones – Ysgol Llanllechid

Meirionnydd
Ms Carys Meleri Fowles – Ysgol Penybryn & Ysgol Tywyn
Awaiting Nomination – Primary / Secondary Schools' Governor

Dwyfor
Councillor Gwilym Jones, Ysgol Borthygest,
Councillor Gwynfor Owen, Ysgol Hafod Lon

DIOCESE

Vacant Seat

CHURCH SCHOOLS

Ms Joanna Thomas, Ysgol y Faenol

SPECIAL SCHOOLS

Mrs Donna Roberts - Ysgol Hafod Lon

Observers:

Mr Garem Jackson, Head of Education
Ms Ffion Edwards Ellis, Assistant Head of Department : Special Educational Needs and Inclusion
Ms Debbie Anne Williams Jones, Assistant Head :of Department : Corporate Services
Dr Diane Pritchard-Jones, Assistant Head of Department : Education Services
Ms Kathy Bell, Group Accountant - Schools

Mr Rhys M Glyn, Head of Gwynedd's Welsh Language Immersion Education System
Mr Llion Williams, Head of Virtual School for Children in Care
Ms Eleri Davies, Primary Head Teachers Federation Chair
Vacant Seat - Secondary Head Teachers Federation Chair

A G E N D A

1. ELECTION OF CHAIR

To elect a Chair for 2023/2024

2. ELECTION OF VICE-CHAIR

To elect a Vice-Chair for 2023/2024

3. APOLOGIES

To receive any apologies for absence

4. DECLARATION OF PERSONAL INTEREST

To receive any declaration of personal interest.

5. URGENT MATTERS

To note any items that are a matter of urgency in the view of the Chair for consideration.

6. MINUTES

5 - 9

To confirm the minutes of the previous meeting held on 6th February, 2023

7. ANY MATTERS ARISING FROM THE MINUTES

To consider any matters arising from the minutes that do not appear on the Agenda

8. SCHOOLS' BALANCES 31 MARCH 2023

10 - 16

Report by Kathy Bell (Schools' Group Accountant)

9. SCHOOLS' GRANTS 2023/2024

Report by Kathy Bell (Schools' Group Accountant) - Paper to be presented in the meeting

10. TEACHERS' PAY 2022/2023 AND 2023/2024

17 - 21

Report by Kathy Bell (Schools' Group Accountant), Hywyn Lewis Jones (Education, Economy and Community Group Accountant) and Ffion Madog Evans (Assistant Head of Finance, Accounting and Finance) – Paper to

follow

11. SERVICE LEVEL AGREEMENTS

Report by Diane Pritchard-Jones (Assistant Head of Department – Education Services) – Verbal report

12. ANY OTHER MATTER

To raise any related matter

SCHOOLS' BUDGET FORUM 06.02.2023

Present: Arwyn Williams (Ysgol Brynrefail) (Chair)

Cabinet Members: Councillors Beca Brown (Education) and Ioan Thomas (Finance)

Head of Finance Department: Dewi A Morgan

School Headteachers:

Secondary: Neil Foden (Ysgol Friars) and Dylan Minnice (Ysgol Botwnnog)

Primary: Iona Jones (Ysgol Edmwnd Prys / Bro Cynfal)

Governors: Councillor Gwynfor Owen (Dwyfor), Councillor Gwilym Jones (Dwyfor) and Carys Fowles (Meirionnydd)

Church Schools: Joanna Thomas (Ysgol y Faenol)

Special Schools: Donna Roberts (Ysgol Hafod Lon)

Diocese: Nobody was present

Union Representative: Clive Thomas (Ysgol Syr Hugh Owen)

Observer: Nobody was present

Officers: Garem P Jackson (Head of Education Department)
Kathy W Bell (Schools Group Accountant)
Ffion Edwards Ellis (Assistant Head of Special Educational Needs and Inclusion)
Rhys M Glyn (Immersion Education System Headteacher)
Dr Diane Pritchard Jones (Assistant Head, Education Services)
Debbie Anne Williams Jones (Assistant Head, Corporate Services)
Einir Davies (Democratic Services Officer)

1. ELECTION OF VICE-CHAIR

RESOLVED to elect Donna Roberts, Headteacher of Ysgol Hafod Lon, as Vice-chair of the Forum for 2022/23.

2. APOLOGIES

Apologies had been received beforehand from Dafydd Gibbard (Chief Executive), Richard Jones (Ysgol Garndolbenmaen), Menna Wynne-Pugh (Ysgol Penybryn, Tywyn) and Edward Bleddyn Jones (Governor, Arfon)

Late apologies were received from Aled Williams (Ysgol Ardudwy) and Brian Jones (Governor, Arfon)

3. NEW NOMINATIONS

The Chair welcomed the new members to their first meeting:

Dr Diane Pritchard Jones
Joanne Thomas
Councillor Gwynfor Owen
Carys Eleri Fowles
Brian Jones (in his absence)

4. DECLARATION OF PERSONAL INTEREST

No declarations of personal interest were received.

5. URGENT ITEMS

None to note.

6. MINUTES

The Chair signed the minutes of the previous Forum meeting held on 12 December 2022 as a true record, subject to the following corrections:

Eleri Davies was present at the meeting as a Member and the Chair of the Federation of Primary Headteachers

The name of the school represented by R Jones needed to be included

7. MATTERS ARISING FROM THE MINUTES

The Forum was reminded that a request had been made at the previous meeting for more information about the Invest to Save Scheme, and it was confirmed that the Scheme was specifically for the Council's internal services, although schools were welcome to apply either through the education officers, or directly through the Assistant Head of Education Services.

i. Language Centres

The Head of Education reminded the Forum of the original intention to ask schools to contribute financially towards the immersion scheme, despite the fact that this was not the ideal year to do this. It was confirmed that funding had been found for the 2023/24 budgetary year and that the Department would not now be required to ask schools. The Cabinet Member for Education emphasised her pride at being able to share this news. The Chair noted that this was good news for everyone and asked, following the challenges facing schools, whether it might be possible to be informed about the situation for the years post-2023/2024 as soon as possible?

ii. Service Level Agreements

It was reported that the Service Level Agreements varied, and that the Assistant Head of Education Services was in the process of scrutinising them. It was confirmed that the agreements would normally be adopted by schools in April, but in order to scrutinise

them it was intended to extend the existing agreements for the time being. It was noted that it was hoped that it would be possible to attract more schools to commit to them. It was noted that some Agreements raised questions, some schools had requested a presentation on some Agreements and further details were needed on other Agreements. It was confirmed that the Department would request permission to extend the agreements.

8. BUDGETARY POSTITION 2023/2024

A presentation was given by the Head of Finance, under the following headings:

The timetable for deciding upon and seeking an agreement on the Budgetary Strategy
 Revenue Budget: The Equation
 2023/24 Overall Budget Projections
 Wage Inflation of £14.2M
 Inflation on Services and Supplies of £11.1m

Reference was made to the Care and Education Demography, noting that Child Care was £32k, and Schools was £229K, i.e.:

Primary Schools	(£135k)
Secondary Schools	£49
Special Schools	£315K

Based on a reduction (primary) / increase (secondary/special) in pupil numbers

Attention was also drawn to the:

Grant Settlement 2023/2024, and Pressure on Services, noting - Permanent Revenue Bids £2.7m - Education Department - provision of Primary, All-through, and Special school meals £285,580

He also referred to headings:

Revenue Bids - Education was £285,580
 Planned Savings Schemes
 Current Budget Projections 2023/24
 2023/24 Equation

He referred specifically to Schools' Savings, noting that:

Discussions had commenced at 6%
 Preparations for 3%
 Some schools were facing compulsory redundancies - but not as a result of the proposed cut
 Special Schools Excluded
 The impact of the protection arrangement for small schools = everyone else must contribute more
 Some schools pushed in excess of the 3%
 Therefore, propose a cap of 3%
 The saving across the sector therefore would be 2.39%
 1.39% and 0.99% over two years

New Savings Schemes

	23/24	24/25	total
Primary Schools	541,600	386,900	928,500
Secondary Schools	605,000	432,600	1,037,600
Special Schools	0	0	0

Total	1,146,600	819,500	1,966,100
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New Savings Schemes 2023/24

Departmental Savings (not including schools)	£3,097,370
School Savings	£1,146,600

New Savings Schemes 2023/24 Central Education was £835,000

He also noted the Council Tax and Projections for 2024/25

The Head of Finance gave thanks for the presentation. The Cabinet Member for Finance expanded on the arrangements that had led to the decision on the proposed cuts, and noted that the Cabinet had tried to be fair, had considered all the Council's departments, and had examined the savings proposals over three days. He noted that some positive matters had arisen, such as the settlement that was somewhat better than anticipated, a sum had been received in relation to the council's method of dealing with loans, and he felt that the Cabinet had done its best on behalf of all Departments. The Head of Education noted that due attention had been paid and that all Heads of Service had been challenged, and that the cuts to education had not been considered lightly.

The Chair noted that nobody was ever enthusiastic about making cuts, and the impact of central cuts on schools was questioned. It was confirmed that any impact on schools had been minimised, and that any impact on GwE would be discussed at Chief Executive level.

At the Chair's request, it was confirmed that the figures dealt with 2023/2024 and 2024/2025 and that the Council tried to plan on a two-year cycle. It was noted that naturally it was impossible to predict future inflation levels, but the Finance Department was working on the basis that these cuts would be sufficient, although this could not be guaranteed. The Head of Education reminded everyone that the % had been split, with the heaviest burden in the first year as the schools had larger balances this year.

RESOLVED to accept the report.

9. INTEGRATION 2023/2024

The Assistant Head of Special Educational Needs and Inclusion summarised the current situation, and confirmed that the existing allocation method was working. She confirmed that the work of organising the data and the recording method was ongoing, and that she was currently waiting for the PLASC for 2023/23.

The Chair enquired about the consequences of this, and it was confirmed that April 2023 was the proposed date, although matters were gradually progressing. It was confirmed that if there were any matters of concerns regarding the data, it would be moved to September 2023. It was confirmed that the guidance for completing PLASC had already been shared, and it was confirmed that a different method of distribution should not have a significant impact on schools.

RESOLVED to accept the report and to receive an update at the next meeting.

10. ANY OTHER BUSINESS

Nothing arising.

11. DATE OF NEXT MEETING

Date of the next meeting - to be confirmed

The meeting commenced at 3.30 p.m. and concluded at 4.25 p.m.

Agenda Item 8

MEETING	SCHOOLS' BUDGET FORUM
DATE	17 July 2023
TITLE	Schools' Balances Financial Year 2022/23
PURPOSE	Presented for information
RECOMMENDATION	To accept the report
AUTHOR	Kathy Bell – Schools' Group Accountant

1 Final Accounts 2022/23

1.1 Individual schools' balances as at 31 March 2023 is appended for your information (appendix 1).

1.2 Summary of schools' balances as at 31/03/2023 -

	percentage	31/03/2022	increase+/ reduction-	31/03/2023	percentage
Primary	24.35%	£9,125,302	-£2,551,499	£6,573,803	17.10%
Middle	14.64%	£843,785	-£22,932	£820,853	13.33%
Secondary	16.69%	£6,066,267	-£2,085,576	£3,980,691	10.39%
Special	15.35%	£661,596	-£119,916	£541,680	12.06%
Total	19.90%	£16,696,951	-£4,779,924	£11,917,027	13.63%

1.3 Where we have seen school balances increase significantly during the COVID period, we are now seeing a reduction in balances. This is due to one-off expenditure in 2022/23 and also additional employment on a temporary basis.

1.4 87 schools have balances over 5%, with 69 schools with balances over the £50,000 and £100,000 thresholds.

1.5 2 primary schools and 1 secondary school had a deficit at the end of the 2022/23 financial year.

2 Use of Balances Guidance Plan

2.1 The Education Department has the power to instruct the governing body on how to spend the element of their balances that exceeds the £50,000 threshold for Primary

Schools and £100,000 for Secondary and Special Schools. In the absence of any specific provision in the Regulations, the £100,000 threshold has also been applied to Middle Schools.

- 2.2 The implementation procedure remains the same as in previous years -
- every school with balances of over 5% or with balances above the threshold to complete a questionnaire on the proposed use of balances by 14 July 2023
 - dependent on the content of the questionnaire and a possible discussion with the school, the Education Department can direct schools on how to apply the balances by 30 September 2023
 - review that the school has applied the balances in line with the direction of the Education Department and if not to deduct the money by 31 December 2023
 - officers were given the opportunity to suggest how a school could best invest balances to improve itself
- 2.3 Appendix 1 highlights the sum of balances over the thresholds –
- 54 primary schools (varying between £100-£247,593 above £50k threshold)
 - 2 middle schools (varying between £306,904-£313,949 above £100k threshold)
 - 11 secondary schools (varying between £64,943-£601,567 above £100k threshold)
 - 2 special schools (varying between £137,513-£204,168 above £100k threshold)

3. Conclusion

- 3.1 Schools are using balances to support present pupils. Further balances are being applied as schools set 2023/24 budgets and the forecast is a further significant reduction by the end of this financial year.

4. Recommendation

- 4.1 **The Education Department and Finance Department should work closely with schools to make prudent use of the substantial balances available in 2023/24.**
- 4.2 **The Education Department and the Finance Department should continue to monitor schools' budgets.**

Balansau Ysgolion 31 Mawrth 2023
Schools' Balances 31 March 2023

atodiad / appendix 1

	A	B	C	CH	D	DD	E	F
	Rhif Ysgol School No	Enw Ysgol School Name	Balansau 31/03/2022 Balances	Dyraniad Terfynol 2022/23 Final Allocation	Balansau 31/03/2023 fel % o'r Dyraniad Balances 31/03/2023 as a % of Allocation	Balansau 31/03/2023 Balances	Cyfanswm Balansau dros Total Balances over 5% 31/03/2023	Cyfanswm Balansau dros Total Balances over £50k or £100k 31/03/2023
1	2000	Gwaun Gynfi	£200,407	£656,742	23.96%	£157,342	£124,505	£107,342
2	2004	Nefyn	£138,546	£577,292	22.75%	£131,346	£102,481	£81,346
3	2006	Llanrug	£164,240	£929,074	12.51%	£116,246	£69,792	£66,246
4	2008	Abererch	£118,391	£321,966	20.94%	£67,416	£51,318	£17,416
5	2010	Beddgelert	£56,684	£186,464	17.19%	£32,051	£22,728	£0
6	2011	Bethel	£85,229	£599,381	6.45%	£38,681	£8,712	£0
7	2013	Bodfeurig	£70,870	£268,799	21.11%	£56,733	£43,293	£6,733
8	2015	Borthygest	£47,873	£190,850	6.10%	£11,644	£2,102	£0
9	2017	Brynaerau	£76,404	£288,002	22.41%	£64,545	£50,145	£14,545
10	2026	Y Gelli	£186,057	£850,238	20.02%	£170,208	£127,696	£120,208
11	2028	Penybryn	£133,255	£628,386	14.39%	£90,424	£59,004	£40,424
12	2033	Trefferthyr	£113,411	£454,619	15.41%	£70,052	£47,321	£20,052
13	2036	Chwilog	£57,488	£311,253	7.26%	£22,598	£7,035	£0
14	2039	Crud Y Werin	£79,082	£322,669	23.49%	£75,793	£59,659	£25,793
15	2042	Dolbadarn	£214,812	£639,079	35.41%	£226,291	£194,337	£176,291
16	2046	Ederne	£108,740	£307,287	26.54%	£81,547	£66,183	£31,547
17	2047	Felinwnda	£59,541	£139,469	27.41%	£38,231	£31,258	£0
18	2048	Bro Plennydd	£66,207	£375,157	6.72%	£25,192	£6,435	£0
19	2049	Garndolbenmaen	£46,261	£221,613	10.66%	£23,628	£12,547	£0
20	2060	Llanbedrog	£116,556	£396,994	22.92%	£90,995	£71,145	£40,995
21	2066	Llangybi	£51,588	£205,530	26.86%	£55,208	£44,931	£5,208
22	2069	Llanllechid	£214,472	£1,011,152	17.63%	£178,240	£127,682	£128,240
23	2070	Llanllyfni	£118,678	£317,292	18.67%	£59,233	£43,368	£9,233

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24	2075	Bab Morfa Nefyn	£94,988	£210,362	43.71%	£91,946	£81,428	£41,946
25	2078	Baladeulyn	£42,941	£182,211	13.46%	£24,526	£15,415	£0
26	2081	Nebo	£37,459	£208,081	-5.29%	-£10,999	£0	£0
27	2085	Penisarwaen	£85,237	£261,868	20.28%	£53,117	£40,024	£3,117
28	2089	Bro Lleu	£131,493	£818,151	8.95%	£73,216	£32,309	£23,216
29	2093	Pentreuchaf	£97,540	£407,522	12.40%	£50,517	£30,141	£517
30	2097	Rhiwlas	£32,795	£223,724	20.00%	£44,746	£33,559	£0
31	2098	Rhosgadfan	£56,515	£238,733	1.64%	£3,909	£0	£0
32	2099	Rhostryfan	£105,298	£323,873	22.83%	£73,931	£57,737	£23,931
33	2103	Sarn Bach	£75,023	£262,078	19.12%	£50,100	£36,996	£100
34	2104	Eifion Wyn	£125,751	£824,358	4.92%	£40,582	£0	£0
35	2108	Talysarn	£117,275	£455,461	22.79%	£103,821	£81,048	£53,821
36	2110	Y Gorlan	£183,665	£505,612	28.49%	£144,062	£118,782	£94,062
37	2111	Yr Eifl	£54,978	£271,642	19.66%	£53,412	£39,830	£3,412
38	2112	Tudweiliog	£58,284	£263,230	13.97%	£36,769	£23,607	£0
39	2113	Waunfawr	£82,497	£516,164	11.65%	£60,115	£34,306	£10,115
40	2116	Glancegin	£273,049	£975,546	30.51%	£297,593	£248,816	£247,593
41	2119	Yr Hendre	£198,536	£1,603,366	8.46%	£135,722	£55,554	£85,722
42	2122	Bontnewydd	£135,662	£832,889	11.57%	£96,325	£54,681	£46,325
43	2123	Y Garnedd	£242,708	£1,405,384	8.12%	£114,182	£43,912	£64,182
44	2125	Cymerau	£247,540	£1,180,088	13.76%	£162,345	£103,340	£112,345
45	2126	Abercaseg	£175,998	£442,303	34.34%	£151,896	£129,781	£101,896
46	2127	Y Felinheli	£178,675	£677,608	19.57%	£132,633	£98,752	£82,633

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47	2181	Traeth	£198,189	£762,018	26.88%	£204,803	£166,702	£154,803
48	2185	Corris	£66,227	£232,407	21.00%	£48,800	£37,180	£0
49	2189	Dyffryn Ardudwy	£149,594	£403,498	35.13%	£141,761	£121,586	£91,761
50	2190	Bro Cynfal	£78,656	£243,314	36.82%	£89,597	£77,431	£39,597
51	2192	Edmwnd Prys	£62,839	£247,640	29.25%	£72,440	£60,058	£22,440
52	2194	Llanbedr	£65,057	£246,649	23.70%	£58,459	£46,127	£8,459
53	2198	Y Garreg	£43,392	£178,658	13.44%	£24,017	£15,084	£0
54	2199	O.M.Edwards	£89,051	£400,103	19.26%	£77,067	£57,062	£27,067
55	2205	Manod	£151,514	£454,565	35.87%	£163,075	£140,346	£113,075
56	2207	Pennal	£43,976	£185,351	10.20%	£18,905	£9,637	£0
57	2208	Cefn Coch	£177,104	£665,703	17.55%	£116,852	£83,566	£66,852
58	2210	Talsarnau	£80,427	£227,948	37.04%	£84,441	£73,043	£34,441
59	2211	Tanygrisiau	£45,478	£262,166	11.18%	£29,321	£16,212	£0
60	2212	Penybryn	£224,771	£937,832	18.26%	£171,203	£124,312	£121,203
61	2213	Bro Hedd Wyn	£71,244	£276,442	16.95%	£46,861	£33,039	£0
62	2214	Frongoch	£59,631	£221,711	13.01%	£28,842	£17,757	£0
63	2219	Tan y Castell	£83,352	£367,818	18.15%	£66,772	£48,381	£16,772
64	2220	Ffridd y Llyn	£58,728	£320,734	2.19%	£7,031	£0	£0
65	2221	Maenofferen	£253,336	£905,898	18.05%	£163,522	£118,227	£113,522
66	2227	Hirael	£201,850	£644,675	19.10%	£123,121	£90,887	£73,121
67	2228	Craig y Deryn	£90,500	£519,497	4.09%	£21,249	£0	£0
68	2229	Bro Llifon	£184,178	£644,253	25.71%	£165,627	£133,414	£115,627
69	3004	Pont y Gôf	£82,845	£431,417	18.84%	£81,261	£59,691	£31,261

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70	3005	Maesincla	£241,912	£1,195,743	5.77%	£68,937	£9,150	£18,937
71	3009	Faenol	£243,651	£808,094	22.72%	£183,633	£143,228	£133,633
72	3010	Foelgron	£47,317	£205,411	22.84%	£46,916	£36,646	£0
73	3013	Llandygai	£98,710	£531,715	12.35%	£65,677	£39,091	£15,677
74	3018	Llandwrog	£43,935	£219,200	15.02%	£32,930	£21,970	£0
75	3023	Llanystumdwy	£41,080	£190,383	19.10%	£36,355	£26,836	£0
76	3029	Tregarth	£130,336	£451,629	20.51%	£92,614	£70,033	£42,614
77	3030	Cae Top	£147,850	£981,447	-0.95%	£-9,308	£0	£0
78	3300	Santes Helen	£89,165	£229,286	27.34%	£62,690	£51,225	£12,690
79	3301	Our Lady	£118,731	£563,881	21.32%	£120,223	£92,029	£70,223
CYNRADD / PRIMARY		£9,123,329	£38,446,647	17.10%	£6,573,803	£4,753,650	£3,210,327	

19 ysgolion yn derbyn gwarchodaeth lleiafswm staffio yn 2022/23

19 schools received the minimum staffing protection in 2022/23

1	3401	Bro Idris	£334,295	£3,380,786	12.04%	£406,904	£237,865	£306,904
2	3402	Godre'r Berwyn	£509,490	£2,776,367	14.91%	£413,949	£275,131	£313,949
DILYNOL / MIDDLE		£843,785	£6,157,153	13.33%	£820,853	£512,995	£620,853	

1 ysgol yn derbyn gwarchodaeth lleiafswm staffio yn 2022/23

1 school received the minimum staffing protection in 2022/23

1	4002	Dyffryn Ogwen	£485,832	£2,708,016	10.25%	£277,628	£142,227	£177,628
2	4003	Botwnnog	£640,470	£2,446,444	18.56%	£454,173	£331,851	£354,173

Balansau Ysgolion 31 Mawrth 2023
Schools' Balances 31 March 2023

atodiad / appendix 1

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	A	B	C	CH	D	DD	E	F
	Rhif Ysgol School No	Enw Ysgol School Name	Balansau 31/03/2022 Balances	Dyranriad Terfynol 2022/23 Final Allocation	Balansau 31/03/2023 fel % o'r Dyranriad Balances 31/03/2023 as a % of Allocation	Balansau 31/03/2023 Balances	Cyfanswm Balansau dros Total Balances over 5% 31/03/2023	Cyfanswm Balansau dros Total Balances over £50k or £100k 31/03/2023
3	4004	Brynrefail	£570,692	£4,213,786	-0.26%	-£10,862	£0	£0
4	4007	Dyffryn Nantlle	£323,735	£2,463,475	6.70%	£164,943	£41,769	£64,943
5	4009	Eifionydd	£316,209	£2,226,911	11.81%	£263,013	£151,668	£163,013
6	4031	Y Moelwyn	£482,080	£2,191,441	30.63%	£671,222	£561,650	£571,222
7	4032	Tywyn	£405,781	£2,085,267	14.16%	£295,185	£190,922	£195,185
8	4034	Arduwy	£396,350	£2,004,106	20.39%	£408,614	£308,409	£308,614
9	4036	Friars	£974,226	£7,168,009	9.79%	£701,567	£343,167	£601,567
10	4037	Tryfan	£301,479	£2,788,824	8.05%	£224,502	£85,061	£124,502
11	4039	Syr Hugh Owen	£709,566	£5,138,231	3.22%	£165,222	£0	£65,222
12	4040	Glan Y Môr	£459,848	£2,875,728	12.71%	£365,482	£221,695	£265,482
		UWCHRADD / SECONDARY	£6,066,267	£38,310,238	10.39%	£3,980,691	£2,378,419	£2,891,552
1	3502	Pendalar	£318,168	£2,366,409	10.04%	£237,513	£119,192	£137,513
2	3503	Hafod Lon	£343,428	£2,124,716	14.32%	£304,168	£197,932	£204,168
		ARBENNIG / SPECIAL	£661,596	£4,491,126	12.06%	£541,680	£317,124	£341,680
		CYFANSWM / TOTAL	£16,694,977	£87,405,163	13.63%	£11,917,027	£7,962,189	£7,064,413

CYFARFOD	FFORWM CYLLIDEB YSGOLION
DYDDIAD	17 Gorffennaf 2023
TEITL	Tâl Athrawon
PWRPAS	Cyflwyno er gwybodaeth
ARGYMHELLIAD	Derbyn yr adroddiad
AWDUR	Kathy Bell – Cyfrifydd Grŵp Ysgolion

Yn dilyn trafodaethau yn y GCSU (Grŵp Cynllunio Strategol Uwchradd) cyflwynwyd cais am y wybodaeth ganlynol –

Y fethodoleg a ddefnyddiwyd i gyfrifo'r dyraniad ychwanegol ar gyfer pob ysgol yn y flwyddyn ariannol 2022-23;

Yr is-fformiwlâu y seiliwyd y codiad arnynt (e.e. a oedd yn seiliedig ar y dyraniad addysgu 11-16 yn unig neu a oedd yn cynnwys is-fformiwlâu megis diogelu cyflogau ar gyfer ysgolion bach, staff addysgu ADY a grantiau y cyflogwyd staff ohonynt?) ;

Sut mae'r atebion i'r ddau gwestiwn uchod wedi bwydo i mewn i'r dyraniadau ar gyfer 2023-24;

Y symiau ychwanegol a ddyrennir i bob ysgol ar gyfer codiad cyflog cyn-16 drwy'r fformiwla ac ôl-16 drwy'r grant.

1. Setliad Cyflog Athrawon Llywodraeth Cymru Medi 2022

Y ystod 2022/2023 penderfynodd Llywodraeth Cymru yn y lle cyntaf ar godiad cyflog o 5% i athrawon ym mis Medi 2022. Wedyn yn hwyr ym mis Mawrth 2023, roedd codiad pellach o 3%. Roedd y 3% wedi'i rannu yn 1.5% parhaol (consolidated pay award) wedi'i ôl-ddyddio i Medi 2022 ac 1.5% unwaith ac am byth (non-consolidated pay award) am y flwyddyn academaidd 2022/23.

2. Dyraniad Cynqor Gwynedd

Roedd dyraniad gwreiddiol 2022/23 yn cynnwys amcangyfrif o 3% codiad cyflog athrawon ym Medi 2022. Pan penderfynwyd ar y codiad cyflog o 5%, yn y lle cyntaf, yn sgil lefel balansau ysgolion, roedd bwriad i'r ysgolion eu hunain gyllido y gwahaniaeth o 2%. Fel oedd trafodaethau cenedlaethol yn parhau am setliad cyflog athrawon, bu ail-feddwl y sefyllfa a bu i'r Cynqor ddyrannu 2% £668,938 ychwanegol i ysgolion. Dyraniad yn rhannol ar sail fformwila (pennawd athrawon yn unig) ac hefyd pro-rata i gwir gostau cyflogau Medi-Mawrth.

3. Grantiau Llywodraeth Cymru

Wrth ddatgan codiad cyflog ychwanegol o 3%, bu i Llywodraeth Cymru hefyd gadarnhau grant o £1,163,399 yn 2022/23 cyfwerth a 1.5% am y cyfnod Medi 2022 i Mawrth 2023 ac hefyd am 1.5% am y flwyddyn academaidd Medi 2022 i Awst 2023. Dyranwyd y grant –

- yn seiliedegai ar gwir gostau 7mis Medi2022-Mawrth 2023
- amcangyfrif am y 5mis Ebrill-Awst 2023 ar sail cyflogau contractau Mawrth 2023 a llanw ar gyfartaledd cyflogau Hydref 2022-Mawrth 2023

Creuwyd reserfau am amcangyfrif y costau ychwanegol i pob ysgol, fel bod arian wedi i glustnodi yng nghyfrifon 2023/24 pan talwyd y codiadau cyflog – y 1.5% ym mis Ebrill 2023 a'r 1.5% non-consolidated ym mis Mai 2023.

Bu cynnydd yn Grant Ôl-16 gwerth £169,469 fel cydnabyddiaeth o'r 3% ychwanegol, ond dim cynnydd ar unrhyw grant arall. Dyranwyd y grant ychwanegol ar sail nifer rhaglenni dysgu 6ed.

4. Crynodeb o'r cyllid ychwanegol

blwyddyn ariannol 2022/23	yn ystod 2022/23		Consolidated		Non- consolidated	
	3% yn y gyllideb sylfaen (7/12)	2% ychwanegol wedi ddyrannu (7/12)	1.5% Grant Tâl	6.5% (7/12) Grant 6ed	Grant Tâl	Grant 6ed
	£	£	£	£	£	£
Ysgolion Cynradd	443,438	287,821	226,220		321,630	
Ysgolion Dilynol	66,796	46,110	33,714	8,121	47,849	2,299
Ysgolion Uwchradd	411,046	314,153	204,656	123,955	290,813	35,094
Ysgolion Arbennig	60,060	20,854	15,901		22,616	
	981,340	668,938	480,489	132,076	682,910	37,393

blwyddyn ariannol 2023/24	Cyllideb 2023/24			Grant Tâl		Non- consolidated	
	3% yn y gyllideb sylfaen (7/12)	2% (7/12)	5% (5/12)	Consolidated 1.5% (Blwyddyn Llawn)	Grant 6ed 4.93%	Grant Tâl	Grant 6ed
	£	£	£	£	£	£	£
Ysgolion Cynradd	443,438	293,235	537,907	388,035			
Ysgolion Dilynol	66,796	44,859	82,281	57,829	12,207	0	0
Ysgolion Uwchradd	411,046	279,066	511,841	351,046	186,297	0	0
Ysgolion Arbennig	60,060	40,350	74,017	27,274			
	981,340	657,510	1,206,046	824,184	198,504	0	0

5. Casgliad

Mae'r sefyllfa wedi bod yn gymhleth ofnadwy gyda 3 elfen gwahanol i'r amcangyfrifon /ffigyrau –

- Fformiwla Llywodraeth Cymru
- Cyllideb Addysg Cyngor Gwynedd
- Gwir Gostau Cyflogi – sydd yn ddewisol i pob ysgol

Mae cymhlethdodau pellach yn sgil graddfeydd cyflog, lwfansau a staff llanw.

Mae rhaid cydnabod, o bosib bod y seiliau dyrannu/cyllido ar bwyntiau gwahanol yn ystod y flwyddyn, ddim pob amser wedi cyllido y codiad cyflog yn llawn ym mhob ysgol yn ddibynnol ar gyflogaeth ysgolion unigol.

Gallwn gadarnhau fodd bynnag, bod unrhyw arian ychwanegol sydd wedi'i adnabod a'i dderbyn wedi cyrraedd ysgolion.

Rhif Ysgol	Enw Ysgol	2% wedi ddyrannu (7/12)	Grant tâl athrawon Consolidated 1.5%	Grant 6ed tâl athrawon
2000	Gwaun Gynfi	4,610	3,844	
2004	Nefyn	3,576	3,000	
2006	Llanrug	7,276	5,546	
2008	Abererch	2,644	1,994	
2010	Beddgelert	1,469	1,252	
2011	Bethel	4,436	3,473	
2013	Bodfeurig	1,598	1,173	
2015	Borthygest	1,360	1,149	
2017	Brynaerau	2,008	1,529	
2026	Y Gelli	6,549	5,031	
2028	Penybryn	4,181	3,173	
2033	Treforthyr	3,552	2,695	
2036	Chwilog	2,417	1,953	
2039	Crud Y Werin	2,100	1,565	
2042	Dolbadarn	5,171	3,989	
2046	Ederm	2,035	1,554	
2047	Felinwnda	1,233	917	
2048	Bro Plennydd	2,801	2,414	
2049	Garndolbenmaen	1,922	1,406	
2060	Llanbedrog	2,447	2,371	
2066	Llangybi	1,421	1,107	
2069	Llanllechid	7,408	5,670	
2070	Llanllyfni	3,107	2,312	
2075	Bab Morfa Nefyn	1,386	1,094	
2078	Baladeulyn	1,466	1,193	
2081	Nebo	1,145	1,518	
2085	Penisarwaen	2,296	1,723	
2089	Bro Lleu	6,123	4,912	
2093	Pentreuchaf	3,281	2,522	
2097	Rhiwlas	1,463	1,340	
2098	Rhosgadfan	1,446	1,118	
2099	Rhostryfan	2,488	1,847	
2103	Sarn Bach	1,669	1,204	
2104	Eifion Wyn	6,223	4,792	
2108	Talysarn	3,271	2,469	
2110	Y Gorlan	3,482	2,682	
2111	Yr Eifl	1,827	1,386	
2112	Tudweiliog	1,954	1,450	
2113	Waunfawr	4,077	3,157	
2116	Glancegin	7,040	5,108	
2119	Yr Hendre	11,858	9,071	
2122	Bontnewydd	5,640	4,385	
2123	Y Garnedd	11,226	9,195	
2125	Cymerau	9,053	7,168	
2126	Abercaseg	3,003	2,796	
2127	Y Felinheli	4,853	3,913	

Non- consolidated	
Grant tâl athrawon Non-Consolidated 1.5%	Grant 6ed tâl athrawon
5,509	
4,582	
7,839	
2,838	
1,796	
4,936	
1,667	
1,643	
2,125	
7,176	
4,404	
3,817	
2,962	
2,228	
5,687	
2,216	
1,302	
3,500	
1,836	
3,287	
1,576	
8,053	
3,283	
1,560	
1,702	
2,292	
2,452	
7,027	
3,595	
1,927	
1,590	
2,631	
1,709	
6,836	
3,516	
3,704	
1,974	
2,063	
4,552	
7,105	
12,885	
6,268	
12,991	
10,212	
4,206	
5,594	

Rhif Ysgol	Enw Ysgol	2% wedi ddyrannu (7/12)	Grant tâl athrawon Consolidated 1.5%	Grant 6ed tâl athrawon
2181	Traeth	5,872	4,252	
2185	Corris	1,756	1,371	
2189	Dyffryn Ardudwy	3,081	2,305	
2190	Bro Cynfal	1,823	1,309	
2192	Edmwnd Prys	1,796	1,341	
2194	Llanbedr	1,582	1,274	
2198	Y Garreg	1,793	1,483	
2199	O.M.Edwards	3,119	2,390	
2205	Manod	3,078	2,663	
2207	Pennal	1,376	1,442	
2208	Cefn Coch	5,381	4,176	
2210	Talsarnau	1,382	1,140	
2211	Tanygrisiau	1,915	1,613	
2212	Penybryn	7,556	5,583	
2213	Bro Hedd Wyn	1,991	1,507	
2214	Frongoch	1,710	1,493	
2219	Tan y Castell	2,483	1,977	
2220	Ffridd y Llyn	2,193	2,190	
2221	Maenofferen	6,926	5,380	
2227	Hirael	5,282	4,472	
2228	Craig y Deryn	3,809	3,001	
2229	Bro Llifon	5,042	3,792	
3004	Pont y Gôf	2,874	2,122	
3005	Maesincla	8,933	6,653	
3009	Faenol	7,211	5,382	
3010	Foelgron	1,357	1,053	
3013	Llandygai	4,098	3,011	
3018	Llandwrog	1,555	1,201	
3023	Llanystumdwy	1,487	1,252	
3029	Tregarth	4,396	3,076	
3030	Cae Top	7,215	5,950	
3300	Santes Helen	1,780	1,426	
3301	Our Lady	4,380	3,781	
Ysgolion Cynradd		287,821	226,220	0

Non- consolidated	
Grant tâl athrawon Non-Consolidated 1.5%	Grant 6ed tâl athrawon
5,979	
1,769	
3,277	
1,848	
1,893	
1,854	
2,090	
3,356	
3,875	
1,965	
5,903	
1,607	
2,304	
7,904	
2,147	
2,202	
2,791	
3,147	
7,676	
6,462	
4,292	
5,297	
3,014	
9,461	
7,659	
1,499	
3,744	
1,719	
1,706	
4,413	
8,638	
2,035	
5,450	
321,630	0

3401	Bro Idris	23,788	18,197	
3402	Godre'r Berwyn	22,323	15,517	8,121
Ysgolion Dilynol		46,110	33,714	8,121

25,926	
21,923	2,299
47,849	2,299

Rhif Ysgol	Enw Ysgol	2% wedi ddyrannu (7/12)	Grant tâl athrawon Consolidated 1.5%	Grant 6ed tâl athrawon
4002	Dyffryn Ogwen	21,569	14,206	11,085
4003	Botwnnog	19,671	15,325	
4004	Brynrefail	36,775	21,141	22,668
4007	Dyffryn Nantlle	21,637	13,920	6,605
4009	Eifionydd	16,373	12,973	
4031	Y Moelwyn	15,027	11,203	
4032	Tywyn	17,388	13,005	
4034	Ardudwy	15,025	10,694	
4036	Friars	59,438	32,934	45,736
4037	Tryfan	25,560	16,117	14,475
4039	Syr Hugh Owen	43,877	27,136	23,385
4040	Glan Y Môr	21,815	16,000	
Ysgolion Uwchradd		314,153	204,656	123,955

Non- consolidated	
Grant tâl athrawon Non-Consolidated 1.5%	Grant 6ed tâl athrawon
20,079	3,137
22,032	
30,001	6,417
19,619	1,867
18,332	
15,932	
18,619	
14,982	
46,891	12,957
23,138	4,097
38,451	6,619
22,739	
290,813	35,094

3502	Pendalar	10,947	8,601	
3503	Hafod Lon	9,907	7,299	
Ysgolion Arbennig		20,854	15,901	

12,203	
10,414	
22,616	

Cyfanswm		£668,938	£480,489	£132,076
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£682,910	£37,393
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